

THAT CITY PROFITS MOST WHOSE CITIZENS ARE FIRST IN SERVICE

Some Reasons for a Federation for Community Service.

1. Welfare workers in each field of endeavor would become acquainted with the workers in all other fields.
2. Greater acquaintance would lead to greater sympathy, greater co-operation, less duplication, more efficient methods and a more complete satisfaction of the human needs of this community.
3. Federation would make possible a real community programme of welfare work instead of a series of partial, unrelated programmes. It would substitute co-ordinated community service for haphazard community service.
4. Federation would make possible a real community budget to meet this programme, one that the whole community could understand and get behind.
5. Federation would substitute informed giving for haphazard or blind giving.
6. Federation would increase the size of gifts.
7. Federation would increase the number of givers.
8. Federation would reduce the cost of collection in time and money.
9. Federation would set free the energy now spent in raising money for productive community work.
10. Federation would substitute for doubt, suspicion, apathy and lack of information: faith, buoyancy, enthusiasm and enlightened optimism.
11. Federation would provide a school for training in democratic citizenship to hundreds and thousands of citizens taking part directly or indirectly in the work of the Federation. People learn to be citizens by working at being citizens.
12. Federation would provide a citizen body which could co-operate effectively with the various branches of the city government in keeping Toronto in the front rank of enlightened communities.

PROPOSED NEXT STEPS TO BE TAKEN TOWARD EFFECTING THE ORGANIZATION

1. Put the Council of the Neighborhood Workers' Association, which has been doing good co-operative welfare work for years, on a sound working basis by placing \$5,000 at the disposal of its President, immediately, for the purpose of paying salaries to trained workers as secretaries.
2. Secure an office large enough for the Federation, in which the Neighborhood Workers' Association Council could be given space immediately.
3. Invest a committee with full authority to go ahead and arrange for co-operation with the existing committee of welfare workers considering this problem.
4. Have your committee get in touch with the leading hospitals, the leading welfare institutions and the leading child welfare organizations, with the idea of getting formed councils the members of which would thereby become members and beneficiaries of the Federation as a whole.
5. Get together the various councils for the election of a central council, which should in time select a "Citizens' Committee on Programme and Budget."
6. Co-operate in securing an outstanding citizen as the "Managing Director."
7. Co-operate with the "Managing Director" in his task of perfecting his organization.
8. Finance temporarily the publicity campaign necessary before entering on the Budget Raising Campaign.
9. Put our shoulders to the wheel and put the Budget Raising Campaign over.
10. Turn the Federation over to the citizens of Toronto as a going concern.

Tentative Outline of Proposed Plan for a Federation for Community Service

